



<b>Report to:</b>	Employment and Skills Committee
<b>Date:</b>	14 March 2024
<b>Subject:</b>	<b>Skills System Review</b>
<b>Director:</b>	Felix Kumi-Ampofo, Director of Inclusive Economy Skills and Culture
<b>Author:</b>	Michelle Burton, Head of Employment and Skills

Is this a key decision?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Is the decision eligible for call-in by Scrutiny?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Does the report contain confidential or exempt information or appendices?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If relevant, state paragraph number of Schedule 12A, Local Government Act 1972, Part 1:	
Are there implications for equality and diversity?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

## 1. Purpose of this Report

- 1.1 To seek the Committee's views to inform and steer a review of the Employment and Skills system in West Yorkshire.

## 2. Information

- 2.1 As reported at the February 2024 meeting, there is a need to review regional governance regarding the employment and skills agenda to maximize the opportunities presented by devolution (current and future) for the benefit of the people, employers and communities of West Yorkshire.
- 2.2 To carry out this review, the six Authorities (the Mayoral Combined Authority and five local authorities) is commissioning external capacity and expertise. Underpinning this work will be the development of governance and an operating model for employment and skills that optimises alignment between regional and local levels and enables agreement on what subsidiarity means on this agenda.
- 2.3 The specification is included as a confidential appendix.

## 3. Tackling the Climate Emergency Implications

3.1 While there are no climate emergency implications directly arising from this report, it is essential that the approach taken to devolved employment and skills prioritises the skills needed in order to achieve the region's climate aspirations.

#### **4. Inclusive Growth Implications**

4.1 A key consideration of the Employment and Skills System Review is to ensure that the most disadvantaged individuals and communities can maximise their benefit from current and future support.

#### **5. Equality and Diversity Implications**

5.1 A key consideration of the Review is to ensure that people from all backgrounds can benefit from employment and skills support, and that we particularly target those that are disadvantaged in the labour market due to protected characteristics.

#### **6. Financial Implications**

6.1 Value for money will be a key consideration in appointing a consultant to carry out this work.

#### **7. Legal Implications**

7.1 There are no legal implications directly arising from this report.

#### **8. Staffing Implications**

8.1 There are no staffing implications directly arising from this report.

#### **9. External Consultees**

9.1 No external consultations have been undertaken.

#### **10. Recommendations**

10.1 That the Committee endorses the proposed review specification.

#### **11. Background Documents**

There are no background documents referenced in this report.

#### **12. Appendices**

CONFIDENTIAL Appendix 1 - specification.